THINKCRUCIAL

6 Park Street Nyack, NY 10960 USA

October 3, 2019

To Whom It May Concern:

Think Crucial LLC employed Andrej Nikolic as a full time senior ecommerce coding developer to manage our website design and development. He has been working for Crucial since June 2019. Andrej is a stellar employee who is punctual, keeps to his commitments in a timely manner, and is reliable with everything I have assigned to him. He works approximately 40 hours a week on behalf of our company.

Andrej Nikolic is an intelligent and motivated individual. His quick thinking skills have saved and earned our company previously unfound revenue. He is a major part of our website team as he is the lead developer on all company website projects. I oversee and assign all projects to Andrej and it is truly a pleasure to have him on our team as his knowledge and experience has assisted us in creating higher profits.

Andrej's consistent contributions to any website development is an asset in any web development arena – regardless of the company industry or customization needs.

If you would like additional information about Andrej Nikolic, you may email me at kristin@thinkcrucial.com.

Sincerely,

Kristin Leishman

COO, Think Crucial LLC